



Assistant Conductor Position Description & Responsibilities

Position Title: Assistant Conductor

Location: Santa Clarita, California

Reports To: Music Conductor

Status: Part-Time

Compensation: Unpaid Internship

Duration: 1.5 seasons / 6 consecutive concerts*

Position Overview

The Santa Clarita Symphony Orchestra (SCSO) is seeking an Assistant Conductor to join our vibrant and passionate team. This role is a unique internship opportunity for a developing conductor to serve as a key artistic partner to our Music Conductor and contribute to the growth and success of SCSO. The ideal candidate will be a collaborative leader who is not only a skilled musician but also a dedicated professional committed to fostering a positive and communicative environment within our organization and community. This position offers significant podium time, allowing the Assistant Conductor to develop their skills both on and off the podium while helping to shape the artistic vision of the orchestra. Student conductors of Choral, Orchestral, or Wind disciplines will be considered.

Essential Duties & Responsibilities

- ▶ **Podium Time:** Conduct at least two pieces throughout the SCSO's mainstage programs. Potential for auxiliary conducting opportunities on collaboration projects and engagements aside from the orchestra's primary concerts. Concerts are professionally videoed. Rehearsals are also open to record.
- ▶ **Serve as Understudy:** Act as the understudy for the Music Conductor, attending most of the Tuesday evening rehearsals to be prepared to step in if needed. SCSO is flexible and can accommodate the selected candidate's schedule.
- ▶ **Sectional Direction:** Effectively manage and lead sectional rehearsals for strings, winds, brass, and/or percussion as required.
- ▶ **Repertoire & Artistic Collaboration:** Provide creative input and suggestions for concert repertoire based on the themes and vision selected by the Music Conductor & Artistic Director. Assist in the logistical preparation of scores and parts.
- ▶ **Build Relationships:** Maintain a friendly, professional, and communicative relationship with all members of the orchestra, staff, and the broader SCSO community.
- ▶ **Administrative Support:** Assist the Music Conductor with administrative tasks related to concert preparation, as needed. This may include: making scores, communicating with musicians, and other duties to ensure smooth rehearsals and performances.
- ▶ **Mentorship:** Receive guidance from both the Music Conductor and Artistic Director on career development, artistic planning, and other conducting responsibilities.



ASSISTANT CONDUCTOR APPLICATION REQUIREMENTS

Deadline: Sunday, November 23, 2025 by 11:59 PM PT. Late applications will not be accepted.

If selected, virtual interviews will be held in early December. Whoever is selected, will be expected to join the Santa Clarita Symphony Orchestra (SCSO) starting in our January Concert Cycle

Application Checklist

Please submit the following required materials to Ashley Turner, Executive Director, no later than the deadline stated above: auditions@santaclaritasymphonyorchestra.org. If you have any questions or concerns, do not hesitate to reach out.

- ☐ **Letter of Interest:** A letter expressing your interest in the position. Be sure to:
 - Demonstrate your specific interest in our organization;
 - Articulate your personal and professional goals, explaining what you hope to learn and achieve by serving as the assistant conductor; and
 - Anything you believe the search committee should know about
- ☐ **Resume:** A professional resume detailing your experience and qualifications. Do not provide references.
- ☐ **Video Submissions:** Portfolio footage must be from the ensemble's perspective.
 - Video 1 (3-5 minutes): Two or three excerpts from works of different styles.
 - Video 2 (3-5 minutes): Two or three rehearsal excerpts with you verbally interacting with an ensemble.
- ☐ **Video Links:** Links to your videos must be uploaded to one of the following platforms and be easily accessible by the committee with a link:
 - YouTube
 - Vimeo
 - Google Drive
- ☐ **(If applicable) Written Description:** If you do not have portfolio footage, please provide a written description explaining why.

*** Due to the mid-season search, the selected intern will hold the position for the remainder of the 2025 – 2026 season, as well as the 2026 – 2027 season.**